

**A Resolution of the Washington County
Democratic Central Committee Resolution # 2022-002
Supporting Collective Bargaining for Farmworkers**

As passed by the Committee July 27, 2022

- A. WHEREAS the 1935 National Labor Relations Act (NLRA) affords most American workers the right to act in concert to form a union for the purpose of collective bargaining of terms and conditions of employment, and
- B. WHEREAS the NLRA is a federal act that exempted farmworkers, thereby, denying them collective bargaining rights and beginning 87 years of discriminatory and economic oppression against farmworkers, and
- C. WHEREAS in the State of California, Cesar Chavez and the UFW convinced legislators to pass the 1975 California Agricultural Labor Relations Act (ALRA), mirrored after the same rights and provisions in the NLRA that protect the rest of American workers and afford them collective bargaining rights.

THEREFORE, we, the Washington County Democratic Central Committee resolves as follows:

- 1. We rebuke the past practice of denying farmworkers the right to form unions.
- 2. We call for the legalization of collective bargaining rights for farmworkers in Washington county and the State of Oregon.
- 3. We call for the passage of the Oregon Agricultural Labor Relations Act that is modeled after the 1975 California Agricultural Labor Relations Act.