

A Resolution of the Democratic Party of Washington County

Regarding Paid Sick Leave

WCDR 2015 – 006

WHEREAS eighty percent of people working low-paying jobs are not entitled to paid sick or compassionate leave; and

WHEREAS no one should be forced to work when they—or their dependents—are ill or seriously injured; and

WHEREAS paid sick days allow working class people to protect their health and the health of their family without risking their jobs; and

WHEREAS lack of paid sick leave raises serious issues of public health, job security, and worker justice; and

WHEREAS the City of Portland requires both paid and unpaid leave to accrue at a rate of 1 hour of sick leave for every 30 hours worked; and

WHEREAS the City of Eugene passed a law that allows everyone working within the Eugene city limits to accrue paid sick time at work; and

WHEREAS providing paid sick leave benefits businesses through higher morale and productivity, less absenteeism, reduced spread of disease in the workplace, fewer workplace accidents, and lower rates of turnover, thus offsetting employers' direct costs:

NOW, THEREFORE, THE DEMOCRATIC PARTY OF WASHINGTON COUNTY RESOLVES AS FOLLOWS:

1. The Democratic Party of Washington County supports a state law requiring the accrual of 1 (one) hour of paid sick leave per 30 hours of work for all employees both full and part time with proration for work less than 25 hours per week.
2. Any state law requiring paid sick leave should contain a cap on total accrual and rules on annual rollovers.
3. The Chair of the Democratic Party of Washington County will forward copies of this resolution to Oregon House Speaker and Senate President, Washington County members of the Oregon House and Senate, and the Commissioner of the Bureau of Labor and Industries.
4. The Chair of the Democratic Party of Oregon shall be requested to create an ad hoc committee for the purpose of advancing this legislative goal in the Oregon legislature.

Resolution drafted by **Austin Fohnagy**, DPO Labor Caucus; submitted by Rosa Colquitt, WashCoDems Chair; amended by Platform Committee, March 10, 2015.

ADOPTED by the Democratic Party of Washington County, Oregon on the 22 day of April, 2015.