

RPC 2018-012
Supporting the Unionization of Burgerville

WHEREAS Article II of the WCDCC Platform states “We hold that all workers deserve a living wage and the right to unionize”;

WHEREAS The Democratic Party has a long history of supporting unions;

WHEREAS There are six Burgerville stores in Washington County employing a total of well over 100 hourly employees;

WHEREAS Burgerville management has refused to voluntarily recognize its unions for years;

WHEREAS Burgerville Workers Union is now the first federally recognized fast-food workers union;

WHEREAS Burgerville Workers Union alleges scare tactics are being used to intimidate organizers;

WHEREAS The Burgerville Workers Union delivered demands to Burgerville corporate headquarters in April of 2016 and over 2 years passed before Burgerville management began to negotiate with the Burgerville Workers Union;

WHEREAS The Burgerville Workers Union has called for a boycott of Burgerville “until the company does right by the workers and signs a contract with the union”; and

WHEREAS The Burgerville Boycott has been endorsed by Speaker Tina Kotek, Rep. Tawna Sanchez, numerous local unions, and multiple workers rights organizations;

THEREFORE the Washington County Democratic Central Committee (WCDCC) of Oregon resolves as follows:

- 1.The WCDCC supports just cause termination vs. at-will employment, and supports the Burgerville Workers Union’s call for \$5/hour raises for Burgerville hourly employees, affordable healthcare, a safe and healthy workplace, fair and consistent scheduling, and a sustainable workplace that supports working families and its call upon Burgerville management to end its use of E-Verify and to negotiate a contract with the Burgerville Workers Union;
- 2.The WCDCC encourages unionization of Burgerville’s fast-food stores in Washington County;
- 3.The WCDCC endorses the Burgerville Workers Union;
4. The WCDCC endorses the Burgerville Boycott and encourages its members and allies to do the same;
5. The WCDCC calls upon Washington County’s Democratic Public Elected Officials to endorse the Burgerville Workers Union and the Burgerville Boycott;
6. A copy of this resolution and a request for card check neutrality be hand-delivered to the manager of each Burgerville fast-food store in Washington County; and
7. This resolution be forwarded to County Central Committees in counties where Burgerville has stores and to the SCC with a recommendation to be adopted.